

Content	Explanation
Group safety agreement	
Rating of scenarios (individual exercise)	Participants will individually rate the extent to which they perceive examples in given scenarios to be prejudiced. This is on a scale 0-9, with 9 being absolutely prejudiced. In the session issues of gender, trans rights as well as race and intersectionality will be covered.
Rationale for ratings (Group discussion)	Each scenario is explored by asking delegates to explain the rationale behind their rating for each scenario in turn. The facilitator prompts the critiques from both phenomenological and theoretical perspectives.
Understanding race (didactic)	A taught session on the history of the development of the 'scientific' concept of race and the way in which this has been normalised and reinforced in society and discourse. The session also explores the role of race (as a concept) in using whiteness as the benchmark against which racial normalcy is measured.
Power and the socio-ecological model	Using the model to demonstrate how legal and political systems, institutions (including the media and education) and community discourse provide reinforcers for patterns that emerge in interpersonal encounters.