

Rate the extent to which you believe the scenarios to be discriminatory. 0 is NOT AT ALL. 9 is UNQUESTIONABLY DISCRIMINATORY AND REQUIRES A RESPONSE. STICK WITH YOUR FIRST RESPONSE

### Scenario 1

In a conversation preparing a colleague to take on a case with a child in a Black Jamaican family, a white social worker commented that there are some family members who might be in contact to make offers of help, and continued to say, *"You're going to have to weed out... (then winked)... the distractions they come with, and really focus on the needs of <<the child>>"*.

0	1	2	3	4	5	6	7	8	9
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### Scenario 2

A social worker was in a multi-agency meeting regarding a 17-year-old of Black Caribbean heritage for whom professionals had mental health concerns. Others present were a police officer; YOT worker and foster carer and AMHP. When asked for an opinion about possible outcomes of an assessment the AMHP explained the need to find an age-appropriate bed if an application was made for detention. The police officer asked: *"Is that necessary for someone like him? Have you seen the size of him, he's like Tyson. He's one of them who has been doing county lines since age 13, he's more of an adult than many on the adult wards"*.

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### Scenario 3

A second child joins a white foster carer. He is Pakistani Muslim by way of background. The first child, who has been there for a while is Black Caribbean said to the foster carer, *"I'm not being funny, yeah but ever since **he** moved in, have you seen this place? It's like a bomb hit it."* The foster carer laughed and said *"OMG, you're terrible"*.

0	1	2	3	4	5	6	7	8	9
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### Scenario 4

A consultant psychologist was in a conversation with a social worker about a 14 year old child from an Irish Traveller family. She said *"I look at this report and I feel bad that it's so negative. It's always these kids and young people I feel for, you can see the way of life they've been born into isn't doing them any good."*

0	1	2	3	4	5	6	7	8	9
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