

Rate the extent to which you believe the scenarios to be discriminatory. 0 is NOT AT ALL. 9 is UNQUESTIONABLY PREJUDICED. STICK WITH YOUR FIRST RESPONSE

Scenario 1

During a conversation with a black Caribbean young woman, a colleague said, *“I notice you never talk about your background. I hope you don’t feel that you have to act white here?”*.

0	1	2	3	4	5	6	7	8	9
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Scenario 2

In discussion about an Asian young woman a member of staff said to a supervisor, *“Jaz has come in with bruises again. I can’t help but think she gets it more because she’s Bame. I don’t want to bring it up though in case she thinks I’m being funny about her race, you know...like being racist for pointing it out”*.

0	1	2	3	4	5	6	7	8	9
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Scenario 3

A manager asked for views from staff about why not many Black and Asian women use the service. A member of staff responded, *“We can’t force people to come here, can we?”*.

0	1	2	3	4	5	6	7	8	9
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Scenario 4

You have been working to revamp your website. A black member of staff said that maybe there was a problem that only one black woman is represented. Another member of staff said: *“We have to be careful the other way, and not make it too much about black people; it could put others off and make them think it’s a black service”*

0	1	2	3	4	5	6	7	8	9
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