

**Rate the extent to which you believe the scenarios to be discriminatory. 0 is NOT AT ALL. 9 is UNQUESTIONABLY DISCRIMINATORY AND REQUIRES A RESPONSE. STICK WITH YOUR FIRST RESPONSE**

**Scenario 1**

In a conversation preparing a foster carer to receive a child with a Black Jamaican family, a white social worker commented that there are some family member who might want contact and said, *“You’re going to have to weed out... (then winked and smiled)... the distractions they come with, and really focus on the needs of <<the child>>”*.

0	1	2	3	4	5	6	7	8	9
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**Scenario 2**

An assessing social worker in their report to panel explained that an Asian couple had said that in preparation for becoming foster they wanted to read some books on other cultures: Caribbean; African, British. A panel member said *“Isn’t it alarming that they feel they need to learning about British culture?”*.

0	1	2	3	4	5	6	7	8	9
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**Scenario 3**

During a conversation at the beginning of a MS Teams meeting a social worker reported on a difficult issue. A second child joined a white foster carer. He is Syrian by way of background. The first child, who has been there for a while is Black Caribbean. He said to the foster carer, *“Is that P\*k\* boy staying here? I can’t be living with some Muslim fanatic.”*

0	1	2	3	4	5	6	7	8	9
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