

Help with the Equality Delivery System

Assessing Current Performance & Implementing Change In Mental Health

The **Equality Delivery System** published by the national *NHS Equality and Diversity Council* provides a solid framework for reducing inequalities in health and social care. It provides a good foundation for shaping services so that they are truly personalised. Personalised services are more efficient by avoiding wasted resources on interventions that are not valued by service users and do not lead to improved outcomes.

Using the EDS, HS Consultancy offers independent top level analysis of current performance and gaps based on a detailed understanding of equality challenges in mental health and also the realities of running large complex organisations

Offer...

- ✓ Analysis of current organisational position against equality objectives
- ✓ Well informed intelligence on how inequalities appear in mental health
- ✓ Access to current research and examples of positive practice
- ✓ Design of objectives to improve service user outcomes
- ✓ Designing local measurements to support the work of CQC and Monitor
- ✓ Facilitation of service user, carer and stakeholder engagement



HS Consultancy associates include:

Hári Sewell (Director)

Editor / Author of the book on the Equality Act 2010 and Mental Health (to be published by Jessica Kingsley Publishers in 2012) and former National Equality Lead in the National Mental Health Development Unit (NMH DU)

He has 20 years of experience in health and social care. Hári has delivered key initiatives in central government, regional NHS settings and in local services and has served seven years as an executive director in the NHS, which included responsibility for organisational development.

You benefit from:

- ☑ Board level experience (as executive director in an inner city mental health trust and PCT chair)
- ☑ National perspectives and networks
- ☑ Cohesive team-working by associates
- ☑ Access to latest research and knowledge
- ☑ High level influencing and interpersonal skills
- ☑ Expertise in change management and organisational development
- ☑ Political awareness and excellence from operating in central government

Melba Wilson OBE

Melba is Former National Programme Lead for Equalities in NMH DU

Melba Wilson has more than 20 years of working in the health and social care sector. Key strengths include strategic planning, policy and analysis; corporate management; partnership and leadership development and service improvement.

Melba is also a contributor to the forthcoming book on the Equality Act 2010 and Mental Health.

Sue Waterhouse

Sue is Former Deputy National Programme Lead for Equalities in NMH DU

She has 25 years working in the healthcare sector. Sue has focused on service improvement and building a more competent workforce to enable them to be more responsive to the diverse needs of the people who use services. Sue is also a contributor to the forthcoming book on the Equality Act 2010 and Mental Health.

At HSC we offer competitive rates!

For more information visit:



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